

Sustainability Responsible Sourcing Policy

The Director of Aggregates and Concrete, part of the top management of **ROMCIM S.A.**, expresses its commitment to the development, implementation and continuous improvement of a sustainable environment, by ensuring that the raw materials, products delivered to the market, related activities and solutions offered for constructions, correspond to the concepts of sustainability and responsible supply, in accordance with the guidelines of the Building Research Establishment standard (*BES 6001: ISSUE 3.0 - Framework Standard for Responsible Sourcing*).

Sustainability Responsible Sourcing Policy strengthens and completes the "MANAGEMENT STATEMENT REGARDING POLICY AND GENERAL OBJECTIVES IN THE FIELD OF QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY (*document code: POLITICA-SIM*)

The principles of Sustainability Responsible Sourcing apply both to the direct actions of ROMCIM S.A. - *aggregates&concrete*, and to the process of choosing its suppliers, having the conviction that decisions on sourcing can affect both the social and natural environment, far beyond the immediate impact of organisation own operations.

ROMCIM S.A. - *aggregates&concrete* (hereinafter referred to as "organization"), expresses its commitment to the application of the following principles of Sustainability and Responsible Sourcing:

1. **Business Ethics**, through policies implemented within the Corporate Governance, both at the level of the CRH group of which it is part, and at the level of the organization (*Code of Business Conduct, Supplier Code of Conduct, Commitment to Human Rights etc*).
2. **Compliance with the legislation in force** as well as with other regulations to which the organization has adhered, through a continuous monitoring and implementation process included in the certified Integrated Management System.
3. **Integrated Management System**, certified in accordance with SR EN ISO 9001: 2015, SR EN ISO 14001: 2015 and SR ISO 45001:2018, in carrying out the activity of choosing suppliers and of supply, production and sale of the company's products.
4. **Applying good practices regarding sustainability in the supply chain**, through a real and constructive communication with suppliers and through the promotion and mutual implementation of the aspects of sustainability and responsible sourcing.
5. **Identifying all stakeholders** affected by the activities of our organisation, **taking into account all their requirements**, considering our responsibility towards them.
6. **Transparency in activity**, by recording and reporting the suggestions, notifications or associated fines and penalties, as well as corrective actions.

7. **Respect for International Law on Human Rights and Labor Law**, including national legislation, with special attention to fundamental employment rights, including the abolition of child labour, forced or compulsory labour, the rights of freedom of association and collective bargaining, and the elimination of discrimination.
8. **Applying the policies regarding Occupational Health and Safety**, through the Integrated Management System implemented and certified, in the real purpose of permanently protecting its own employees, contractors, visitors and other stakeholders.
9. **Implementing the Inclusion and Diversity policies.**

We aspire to be a model of inclusion and diversity in our field of activity and to be known for our openness to any employee or stakeholder, regardless of race, sex, religion, political affiliation or sexual orientation, treating them all in the same way, without any bias or discrimination. In this respect, our organization ensures a work environment where everyone has an opportunity to fully participate in creating business success and where each person is valued for their distinctive skills, experiences and perspectives.
10. **Applying of Sustainability and Responsible Sourcing policies and practices**, regarding the social and natural environment, with the establishment of quantifiable parameters and the measurement of performances in relation to clearly established objectives regarding:
 - a. **Climate change and energy**, this implying the improving the efficiency of the use of energy in the production of materials and final products, in order to reduce greenhouse gas emissions; reducing the use of fossil fuels and monitoring the use of renewable energy sources.
 - b. **Resource use**, by operating in a responsible, reasonable and sustainable manner.
 - c. **Product Life Cycle Assessment (LCA) and Environmental Product Declarations (EPD)**, by analyzing the impact and declaring the performances according to the specific standards in force (SR EN ISO 14040; SR EN ISO 14044, SR EN 15804 + A1), in order to monitor and improve these performances.
 - d. **Responsible administration and operation of own units**, by preventing pollution and recognizing the importance of natural environmental heritage, ecological values and biodiversity, both during their use and at the end of their operation.
 - e. **Responsible and efficient use of water**, to reduce the need and consumption of extracted drinking water, reduce the wastewater treatment process and manage rainwater runoff in order to reduce the risk of pollution.
 - f. **Waste management**, through an efficient management of all sources of origin, adopting operational hierarchies for reducing waste and minimizing those that do not contribute to energy or material recovery, those incinerated or discharged into the environment.
 - g. **The impact of transports**, with the recognition of their effect both socially and on the natural environment and the adoption of strategies and measures to reduce the negative aspects.
 - h. **Employees and their skills**, through continuous professional growth, training and motivation in acquiring and applying the concepts of sustainability and responsible sourcing.

- i. **Local communities**, by establishing permanent communication relations, in the spirit of good understanding and mutual respect.
- j. **Financial stability**, through the long-term management of obtaining high, measurable financial performances, thus determining the support of sustainable investments in the protection of the social and natural environment.
- k. **Contribution to the built environment**, by identifying and developing innovative sustainable solutions and by obtaining superior performance of constructions resulting from the use of products placed on the market.

In order to put these commitments into practice, the organization's management has established and assumed the application of sets of policies and procedures included in the Integrated Management System, as well as in its own regulations and corporate governance codes.

Aggregates and RMX Managing Director

Adrian BEZERGHIANU



Date : 12.05.2021